

Doc. No. and Rev W7.4.1_P005_D_Conflict-Free Product Policy

SoPark Conflict-Free Product Policy

SoPark Corp. is committed to providing conflict-free products (as identified in US Congress Dodd-Frank Act of 2010 (adopted by SEC in 2012) to promote human rights, peaceful resolution of conflicts, and protection of the environment through responsible material sourcing practices. Compliance is maintained through supplier selection and review of supplier policies.

Suppliers for which SoPark has reasonable sourcing control and are providing materials for finished goods are required to complete due diligence to assure their products are "conflict-free."

- 1. These suppliers are required to provide a "conflict-free" policy statement and evidence of such policy. This evidence may be documents or webpage posting.
- 2. SoPark may suspend or exclude from future purchasing any supplier not pursuing an active policy of conflict-free mineral procurement. SoPark maintains the right of an on-site audit of suppliers.

Please feel free to contact SoPark with any questions.

Definitions:

"Conflict-free" means containing minerals certified as "conflict-free," recycled material, or from areas not identified as conflict areas in current US government legislation.

Resources:

OECD	(Organization for Economic Cooperation and Development)	www.oecd.org
EICC	(Electronic Industry Citizenship Coalition)	http://www.eicc.info/
GeSI	(Global e-Sustainability Initiative)	http://gesi.org/
ECIA	(Electronic Components Industry Association)	www.ECIAonline.org

References:

- OECD "Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas"
- EICC "Code of Conduct"

US Congress Dodd-Frank Act- (see section 1502) http://docs.house.gov/rules/finserv/111_hr4173_finsrvcr.pdf

Designated conflict minerals and countries:

- **Covered countries:** Democratic Republic of Congo (DMR) and its adjacent neighbors (Congo, Central African Republic, Sudan, Uganda, Angola, Zambia, Tanzania, Rwanda, and Burundi)
- Conflict Minerals: Tin (cassiterite), Tantalum (columbite-tantalite), Tungsten (wolframite) and Gold